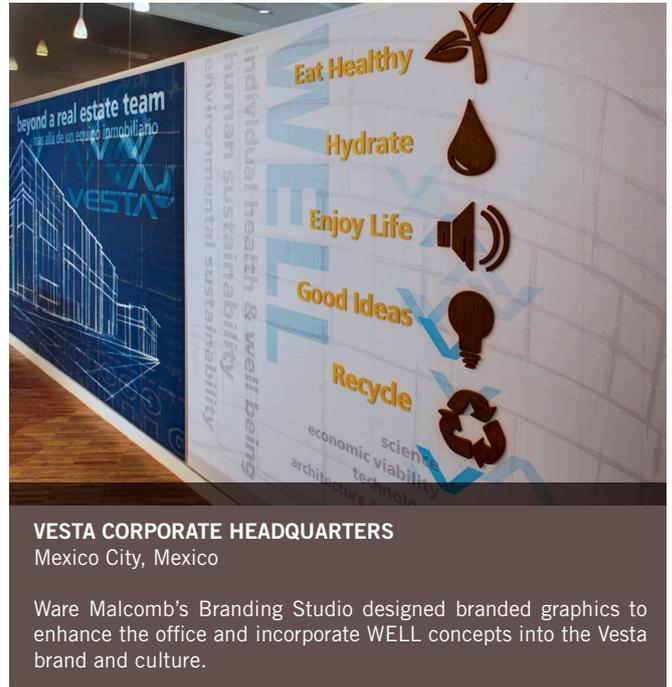


Designing WELL into the Future

■ Author: Tiffany English, CID, LEED AP ID+C
Principal, Ware Malcomb

What does the workplace of the future look like?

Smart buildings, floating desks, and self-driving cars may come to mind, but the future workplace cannot be mentioned without including the WELL Building Standard™ in the conversation. You may have heard about it by now, but what is it and why is it important?



VESTA CORPORATE HEADQUARTERS
Mexico City, Mexico

Ware Malcomb created private silohs, accentuating the WELL Comfort and Mind concepts and providing a private space for employees to relax and recharge.

The WELL Building Standard is the world's first building standard focused exclusively on human health and wellness of the occupants. WELL contains seven main concepts focused around: Air, Water, Nourishment, Light, Fitness, Comfort and Mind, and incorporating these elements into the built environment. WELL is administered by the International WELL Building Institute (IWBI), a public benefit corporation whose mission is to improve human health and well-being through the built environment.

The workplace of the future will be based more on human sustainability. To respond to the ever growing health and wellness industry, workplace design needs to incorporate elements of health, wellness, and sustainability into the environment.

The next generation employee expects health and wellness to be incorporated into their everyday work environment. The WELL Building Standard is a great solution to this requirement. From a recruiting standpoint, designing a space to follow the WELL concepts offers many unique advantages to attract and retain top tier talent.

According to the International WELL Building Institute, employers spend 90 percent of their annual operating costs on people. This means that even a small impact on productivity, engagement and satisfaction in the workplace can have huge returns on investment. Incorporating WELL concepts into a new facility will not only provide building occupants with an enhanced experience, but will also provide unique advantages for landlords, tenants and clients alike in their future business operations.

Don't know where to start? Ware Malcomb has the expertise to get you up to speed with the latest WELL Building Standard research and strategies. We provide integrated interior design, architecture, branding and civil engineering services to help clients improve employee well-being and the workplace environment. We recently completed the Vesta Corporate Headquarters project, which upon final certification will be one of the first WELL and LEED certified tenant improvement project in Mexico.